

SAFETY POLICY

COMPLETE AVIATION

Within the Complete Aviation group of businesses, Safety and the wellbeing of our personnel, clients, contractors and guests is an integral part of our everyday activities inclusive of our flight, maintenance and supporting operations.

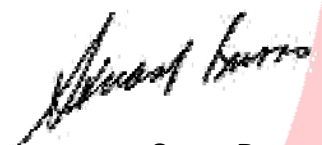
Our number one priority is to ensure that Safety is foremost in our efforts to maintain an injury free work environment for our employees, contractors, clients and guests.

Complete Aviation Management is committed to:

- Providing all people exposed to Complete Aviation activities with a Safe operating environment at all times;
- Continuous improvement across all aspects of the Complete Aviation Safety program;
- assess the risks, and then the procedures to control the risks.
- The elimination of all work related injury and illness and ongoing continual improvement to assist in maintaining full safety compliance.
- The provision of a healthy and safe working environment for our employees, passengers, contractors and visitors.
- The establishment, implementation and maintenance of our Occupational Health and Safety Management Systems in accordance with AS/NZS 4801-2001

To achieve this commitment, Complete Aviation Management shall:

- Ensure effective communication of our health and safety policy with all stakeholders
- Provide a Just Culture which consults with no blame to employees at all levels and engages all staff in initiating improvement.
- Measure Health & Safety performance targets and objectives to ensure company standards are met and regularly reviewed, monitoring our progress so that this policy remains relevant to our business
- Identify, evaluate and manage all risks in consideration of the work processes carried out, to a level that is as low as reasonably practicable
- Continually achieve full compliance with all relevant Occupational Health and Safety legislation, standards and codes of practice
- Maintain a work place culture that fosters behaviour amongst our employees that together we are all responsible for our Health and Safety and also that of our fellow workers



Stuart Burns
Chief Executive Officer
March 2018