

COMPLETE AVIATION

SAFETY POLICY

Our number one priority is safety in all our activities within the Complete Aviation group of businesses. We are committed to maintain and improve strategies, management systems and processes to ensure that all our activities are operated to the highest level of safety performance.

We are committed to:

- Providing all people exposed to Complete Aviation activities with a safe operating environment at all times;
- Continuous improvement across all aspects of the Complete Aviation management programs;
- Comply with and, wherever possible, exceed legislative and regulatory requirement standards;
- Ensure all personnel are provided with adequate and appropriate aviation safety information and training, are competent in safety matters and are only allocated tasks commensurate with their skills;
- Conduct safety reviews, inspections and assessments and ensure relevant action is taken;
- Ensure that the Complete Aviation Safety Management System is integral to all our activities, with the objective of achieving the highest levels of safety standard performance;
- Provide a Just Culture which consults with no blame to employees at all levels and engages all employees in initiating improvement; and
- Maintain a workplace culture that fosters behaviour amongst our employees that together we are all responsible for our Health and Safety and also that of our fellow workers.

A handwritten signature in black ink, appearing to read 'Stuart Burns', is positioned above the printed name and title.

Stuart Burns
Chief Executive Officer
November 2020