



COMMUNITY AND HERITAGE POLICY

CASAIR is a privately owned aviation company which incorporates CASAIR Air-Charter, CASAIR Freight and CASAIR Maintenance operating under one umbrella organization of CASAIR. We are one of Perth's longest established aircraft charter companies and operate across all reaches of Australia. CASAIR acknowledges that our operations have the potential to impact the environment in which we operate. Environment in this policy specifically refers to **Land & Country** (both on and above). CASAIR Leaders understand 'Land' to Aboriginal people is a major part of their identity and spirituality. They have a connection and sense of belonging to their land, community, and heritage values, therefore we are committed to adopt a systematic and analytical approach to understanding and managing our potential impacts to ensure we not only meet but also exceed any commitments under legislation or otherwise.

OUR COMMITMENT

CASAIR will:

- ✓ Respect and acknowledge the Traditional Custodians of Country throughout Australia including where we take off, overfly and land. CASAIR will continue to support and acknowledge the rights of Indigenous People and their right to maintain their culture, identity, customs, and traditions.
- ✓ Continue to engage with local and Indigenous communities and key-stakeholders on important matters relating to the protection of their cultural heritage including Land & Country.
- ✓ Work with local Indigenous and remote communities throughout Australia seeking to add value to those communities by supporting local businesses wherever possible.
- ✓ Develop and collaborate with key-stakeholders to implement Community and Heritage management systems, which enable us to conduct our business in a responsible and appropriate manner which includes aircraft noise and is committed to operating our aircraft in a community friendly manner through:
 - ❖ Avoiding built-up areas where possible,
 - ❖ Climbing to altitudes to mitigate noise exposure when operating near built-up areas, and
 - ❖ Minimizing time spent flying within the vicinity of built-up areas.
- ✓ Continued provision of adequate resources for managing and/or creating positive impact, and/or engagement within all Community and/or Heritage activities.
- ✓ Continued commitment of compliance with all applicable legislation, standards, and codes of practice that relate to Community and Heritage.
- ✓ Ensure the efficient use of all resources, including minimal waste generation and appropriately disposing of all waste to prevent pollution.



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OUR GOALS

CASAIR staff and contractors will cause no environmental (to Land) or cultural harm beyond that which is necessary to conduct our businesses and for which statutory approval has been received.

OUR RESPONSIBILITY

At CASAIR we believe every employee and/or contractor representing our organisation has a responsibility to uphold and maintain a competent level of community and cultural awareness and must comply with this policy and all other associated organisational policies, procedures, or processes.

All Senior-level Managers and Team Leaders within CASAIR are required to communicate this policy to all our employees, contractors and visitors and involve them in its implementation. Our leaders must take all reasonable steps to protect all Lands and Communities our activities may impact upon.



Stuart Burns
Chief Executive Officer
30TH November 2022