

SAFETY AND QUALITY POLICY

It is the policy of CASAIR that the highest priority is given to all aspects of safety and quality in all its business activities and that the highest standards are implemented.

The Company's safety and quality procedures are linked within an integrated Safety and Quality Management System. The System encompasses compliance with and, where possible, exceedance of national regulations and standards, client requirements, delivery of exceptional service and the elimination of costs with no added value. It also embraces a safe place of work, safe systems of work and a healthy working environment to prevent injury, ill health or damage.

CASAIR considers that duties to comply with ordinances, regulations and other stated requirements should be regarded as a minimum requirement only.

CASAIR is committed to:

- ✓ Ensuring the highest standards of safety and quality.
- ✓ Providing all people exposed to CASAIR activities with a safe operating environment.
- ✓ Providing and maintaining a just culture of free and honest incident and accident reporting.
- ✓ Establishing clear safety and quality objectives and targets.
- ✓ Providing all necessary resources to ensure a safe place of work and safe systems of work.
- ✓ Providing all necessary information, training and supervision to all its personnel and subcontractors.
- ✓ Continually improving through regular performance reviews.
- ✓ Focussing on customer satisfaction.

It is the duty of every employee of CASAIR to implement the Safety and Quality Management System in the performance of their duties and to ensure that this policy is supported. This fosters a workplace culture that together we are all responsible for our Health and Safety and that of our fellow workers.

This policy will be communicated openly to our employees, customers, suppliers, and subcontractors. It will also be made available to other interested parties whenever requested.

The CEO of CASAIR shall be responsible for the overall implementation of the Safety and Quality Management System.

Stuart Burns Chief Executive Officer 30th July 2025

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